

FIRST CLASS LEADERSHIP GROUP, LLC

PROFESSIONAL DEVELOPMENT | WORKFORCE PERFORMANCE | ORGANIZATIONAL EFFECTIVENESS



Grow the Person. Elevate the Leader. Multiply the Impact.

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COMPANY OVERVIEW

First Class Leadership Group, LLC provides professional and management development solutions that strengthen the human capabilities driving individual, team, and organizational performance. Led by Neco Johnson, FCLG combines 28 years of U.S. Air Force leadership experience with interactive learning, practical application, and participant-centered development.

CORE COMPETENCIES

- Leadership & Supervisor Development
- Workforce Performance & Professional Development
- Communication, Team Effectiveness & Accountability
- Resilience, Adaptability & Sustainable Performance
- Executive Presence, Confidence & Public Speaking
- Keynotes, Workshops & Facilitated Learning
- Professional & Executive Coaching
- Custom Curriculum & Program Design

ENGAGEMENT FORMATS

Keynotes • Workshops • Multi-day Intensives • Facilitated Development Experiences • Professional & Executive Coaching • Customized Curriculum

WHY FCLG

Practitioner-led expertise

28 years of U.S. Air Force experience across frontline supervision, senior organizational leadership, workforce development, and executive-level responsibilities.

Human performance focus

Development centered on communication, confidence, adaptability, accountability, relationships, resilience, and execution.

Application-centered learning

Interactive experiences move participants into reflection, discussion, practice, decision-making, and workplace application.

GOVERNMENT & COMPANY DATA

Legal entity:

First Class Leadership Group, LLC | Established 2021 | For-Profit LLC

SAM.gov:

Active for All Awards

UEI:

UZF4WBGYCQH9

CAGE:

23RA9

NAICS:

611430 | 541611 | 541612 | 611710

PSC:

U001 | U004 | U008 | U009

Business designations:

American-Owned | Veteran-Owned | Minority-Owned | Black American-Owned | Self-Certified Small Disadvantaged Business

SELECTED EXPERIENCE

TEXAS PUBLIC SAFETY CONFERENCE

Keynote and professional-development provider serving 300+ public safety professionals.

PROJECT MANAGEMENT INSTITUTE, SOUTH ALABAMA CHAPTER

Multiple professional-development programs, including Building Bridges and Executive Presence & Public Speaking.

AIR & SPACE FORCES ASSOCIATION

Professional development for 200+ professionals and senior leaders at the association's national conference.

CITY OF MONTGOMERY, INFORMATION TECHNOLOGY DEPARTMENT

Professional-development training supporting workforce and organizational effectiveness.

AVAILABLE FOR ORGANIZATIONAL TRAINING, WORKFORCE DEVELOPMENT, FACILITATION, AND KEYNOTE ENGAGEMENTS.